

Health and Safety Policy Statement

Greyhound Racing New Zealand (GRNZ) is the governing body for greyhound racing in New Zealand, responsible for providing governance, support, and assistance to affiliated clubs. GRNZ oversees various functions such as racing and breeding support, animal welfare, promoting the sport, and managing race stakes and schedules. Our mission is to lead and grow greyhound racing in New Zealand.

GRNZ is dedicated to ensuring a safe and healthy workplace for all workers and those impacted by our activities, including clubs, participants, rehoming centres, and the public. This policy applies to all individuals employed by GRNZ, whether directly or indirectly. As part of our commitment to workplace health and safety, we actively pursue continuous improvement in our safety culture and performance by:

- Promoting strong safety leadership across the industry
- Recognizing safety as a key aspect of industry planning and resource allocation
- Setting clear health and safety objectives
- Building and maintaining a robust safety culture
- Providing thorough training and induction for all participants
- Consulting and engaging with workers, clubs, contractors, and other stakeholders to ensure comprehensive health and safety planning

To achieve these goals, GRNZ will:

- Comply with all relevant health and safety legislation, codes of practice, and industry guidelines
- Proactively identify and manage hazards and risks in the workplace
- Ensure timely reporting and accurate recording of all injuries, incidents, and near-misses
- Investigate incidents thoroughly and implement measures to eliminate or minimize recurrence, where practical
- Provide effective injury management and rehabilitation to support safe, early return to work for employees
- Ensure all workers are adequately trained and supervised
- Communicate emergency and evacuation procedures to all workers
- Ensure contractors and track users are briefed on racecourse hazards and risks
- Conduct regular inspections to monitor health and safety issues
- Hold regular health and safety meetings and report outcomes to the Board/Committees
- Support the wellbeing of employees and participants.

Compliance with GRNZ's Health and Safety management processes is mandatory and is detailed in the Health and Safety Manual. This policy will be reviewed on an annual basis and updated as appropriate.

A handwritten signature in blue ink, appearing to read "Edward Rennell".

Edward Rennell
Chief Executive Officer

14th October 2024